



## RETAIL APPLICATION FOR EMPLOYMENT

Please Complete All Requested Information. Use Ink and Print. Attach Resume, if applicable.

An Equal Opportunity Employer: 50 East Shoes, INC is dedicated to policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

### GENERAL INFORMATION

<b>Location/Store #</b>	<b>Position Desired:</b> <input type="checkbox"/> Full (36hr+) <input type="checkbox"/> Part (0-35hrs) <input type="checkbox"/> Seasonal (Holidays/Summer)	Available Start Date:     /     /																
<b>Today's Date:</b>	<b>Name:</b> _____	<b>Have you ever been convicted of a felony?</b> Y / N <b>If yes, please explain:</b>																
<b>Do you have relatives now employed by our company?</b> Y / N (circle one)	<b>Telephone: Preferred Contact # (circle one) Home / Cell</b> Home _____ Cell _____	<b>Salary / Hrly (circle one) Rate Desired:</b>																
<b>If Yes, Names/ Positions/ Locations:</b>	<b>Address:</b> Street No: _____ Street Name: _____ City: _____ State: _____ Zip _____	<b>Indicate Availability:</b> (Indicate Hours/Days NOT available i.e 10am-4pm, 5pm-10pm etc.)																
	<b>Are you at least 18 yrs of age or older?</b> Y / N	<table border="1" style="width: 100%; text-align: center;"> <tr> <td>Sun</td><td>Mon</td><td>Tues</td><td>Wed</td><td>Thur</td><td>Fri</td><td>Sat</td><td>Sun</td> </tr> <tr> <td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td> </tr> </table>	Sun	Mon	Tues	Wed	Thur	Fri	Sat	Sun								
Sun	Mon	Tues	Wed	Thur	Fri	Sat	Sun											
<b>In Case of Emergency</b>	<b>How did you hear about us? (Circle all that apply)</b>	Have you ever worked or applied to 50 East Shoes, Inc?																
Name: _____	I am a former employee                    Store or Local Signage	<b>Y / N (circle one) Date:</b> _____																
Relationship: _____	Walk In    Social Media ( FB, Instagram, Twitter)	<b>Hired: Y / N</b>																
Phone: _____	Internet/Job Site                                  Shopping	<b>Reason for Leaving:</b>																
	Print/Newspaper Ad                              Company Website																	
	Referral : _____ (indicate name)																	

### WORK EXPERIENCE

List Your Previous Experience Beginning with Your Most Recent Position: (Please reflect employment gaps of 3 or more months.)

Employer	Supervisor Name/Title	Current Salary	Starting Salary	Dates of Employment
Street Address	Starting Position	Duties:		May we contact for referral?
City                                  State	Current/Last Position			Y / N
Zip                                  Phone	Reason For Leaving:		If No, why?	

Employer	Supervisor Name/Title	Starting Salary	Final Salary	Dates of Employment
Street Address	Starting Position	Duties:		May we contact for referral?
City                                  State	Last Position			Y / N
Zip                                  Phone	Reason For Leaving:		If No, why?	

Employer	Supervisor Name/Title	Starting Salary	Final Salary	Dates of Employment
Street Address	Starting Position	Duties:		May we contact for referral?
City                                  State	Last Position			Y / N
Zip                                  Phone	Reason For Leaving:		If No, why?	

**REFERENCES**

Reference Name (not related to you)		Reference Name (not related to you)	
Address		Address	
City	State	City	State
Zip	Phone	Zip	Phone
How Acquainted and for how long?		How Acquainted and for how long?	

**EDUCATION AND TRAINING**

SCHOOL NAME	PLEASE PRINT NAME, STREET, CITY, STATE FOR EACH SCHOOL	NUMBER OF YEARS COMPLETED	DEGREE OBTAINED	TYPE OF COURSE/MAJOR
COLLEGE				
HIGH SCHOOL				
ADDITIONAL TRAINING				

ARE YOU CURRENTLY ATTENDING SCHOOL?  YES  NO  PART TIME

WHERE? \_\_\_\_\_ HIGH SCHOOL \_\_\_\_\_ COLLEGE YR \_\_\_\_\_

WHAT POSITIONS OF LEADERSHIP HAVE YOU HELD? \_\_\_\_\_

LIST OTHER SKILLS, QUALIFICATIONS, OR NOTEWORTHY ACKNOWLEDGEMENTS:

\_\_\_\_\_

**ADDITIONAL EMPLOYMENT HISTORY**

HAVE YOU EVER SERVED IN THE MILITARY?  YES  NO

BRANCH \_\_\_\_\_ SPECIALTY \_\_\_\_\_ FROM \_\_\_\_\_ TO \_\_\_\_\_

HAVE YOU EVER BEEN DISMISSED OR FORCED TO RESIGN FROM ANY EMPLOYMENT?

YES  NO

EXPLAIN: \_\_\_\_\_

**PERMISSION TO WORK**

IF EMPLOYMENT IS OFFERED, CAN YOU SUBMIT CURRENT VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES?  YES  NO

WILL YOU NOW, OR AT ANY POINT IN THE FUTURE REQUIRE SPONSORSHIP FOR AN EMPLOYMENT VISA?  YES  NO

IF YES, PLEASE SPECIFY \_\_\_\_\_

**APPLICANT'S STATEMENT (PLEASE INITIAL NEXT TO EACH STATEMENT)**

\_\_\_\_\_ I consent to the Company's verification of the information contained in this application (and resume, if any), including by obtaining employment references. I release the Company and all companies, organizations or persons who provide employment references or verification for the information I provided in this application.

\_\_\_\_\_ I understand any offer of employment may be conditioned on successful completion of a credit/background check where allowed by law. If authorized by law, I will furnish the information necessary to complete the credit/background check process.

\_\_\_\_\_ All facts stated on this applications are accurate and true. Misrepresentations, falsifications or omissions may be grounds for refusing employment or termination of employment, whenever such omissions or misrepresentations are discovered.

\_\_\_\_\_ If offered employment, I understand that employment with the Company is "at will". Either the Company or I may end employment at any time with or without notice or cause. Any changes to the at-will relationship must be in writing, expressly addressing employment at will, and signed by an authorized representative of 50 East Shoes and me. The Company's 90 day introductory period does not affect the Company's status as an employer at-will.

\_\_\_\_\_ I understand that filling out this form does not indicate there is a position open and does not obligate the company to hire. If hired, I agree to abide by all company work rules, policies and procedures. The company retains the right to revise its policies or procedures, in whole or in part, at any time.

**THIS APPLICATION IS NOT VALID UNLESS SIGNED AND DATED BY THE APPLICANT:** \_\_\_\_\_

SIGNATURE

DATE

This application for employment will only be considered for three months. If you have not been hired within three months of filling out this application and you wish to continue to be considered for employment, you must complete another application.